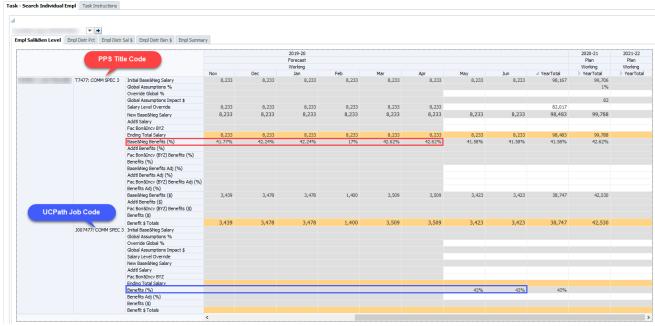
Announcements:

• Employee Planning changes for 2020-21 planning season: The UCPath job codes and Composite Benefit Rates (CBRs) are now appearing in Employee Planning. They will be available for planning after the UPlan annual maintenance in August. Although the new job codes and benefits accounts now appear on the forms, you should continue planning on the old Title Codes and benefit accounts for the remainder of the current planning season. To understand the changes that are coming for the next planning season, visit the UPlan website or read about the new accounts below.

All references to forms and accounts below are in the context of the Employee Planning Individual Forms. The same accounts are included in the changes made to the Multi-Employee Forms and TBH Empl Forms.

Employee Planning changes for 2020-21 planning season:

- NEW: The CBR account is called "Benefits %"
 - The account is read-only on the Empl Sal&Ben Level form.
 - The account is updated nightly from UCPath. The nightly rate is brought into the Forecast, and will soon be brought into the Plan.
 - For employees in the Faculty Tenure, Faculty Non-Tenured, Management, and Academic and Staff General CBR groups, you will see <u>the UPlan Planning Rate</u> in the Individual Employee Sal&Ben Level form. The planning rate is slightly lower than the real CBR charged to the department to account for <u>the VLA credit</u> to the department when the employee takes vacation.
 - For HCOMP-eligible employees, the Benefits % includes the 1.25% Faculty childbearing/childrearing assessment.
 - The Base&Neg Benefits % and Adj, Addtl Benefits % and Adj, and Fac Bon&Incv (BYZ) Benefits % and Adj accounts are going away. Between now and UPlan annual maintenance in August, you will see the current year Forecast populated with actuals in these old accounts from July through April in the PPS Title Codes. May and June will have actuals populated in "Benefits %" in the UCPath Job Codes. The old accounts will be removed from the form during the annual maintenance in August.



- NEW: Modify the "Benefits %" using "Benefits Adj (%)"
 - The account is writable on the Empl Sal&Ben Level form. It will override the Benefits % account if there is a value in the cell, and calculates on the "New Base&Neg Salary" account.

• NEW: Benefits (\$)

The account is read-only on the Empl Sal&Ben Level form. The account is the result of either the
"Benefits %" or "Benefits Adj (%)" multiplied by the "New Base&Neg Salary". Since a benefits
subtotal account already exists (see below), this account will be removed from the form during
annual maintenance in August.

	▼ →					
mpl Sal&Ben Level	Empl Distr Pct Empl Distr S	al \$ Empl Distr Ben \$	Empl Summary			
•			, ,			
				2019-20	2020-21	2021-22
				Forecast	Plan	Plan
				Working	Working	Working
				▶ YearTotal	YearTotal	YearTotal
	T7477: COMM SPEC 3	Initial Base&Neg Salary		98,167	99,706	
		Global Assumptions %			1%	
		Override Global %				
		Global Assumptions Impact \$			82	
		Salary Level Override		82,017		
		New Base&Neg Salary		98,483	99,788	
		Addtl Salary				
		Fac Bon&Incv BYZ				
		Ending Total Salary		98,483	99,788	
		Base&Neg Benefits (%)		41.58%	42.62%	
		Addtl Benefits (%)				
		Fac Bon&Incv (BYZ) Be	nefits (%)			
		Benefits (%)	f=+3			
		Base&Neg Benefits Adj				
		Addtl Benefits Adj (%)				
		Fac Bon&Incv (BYZ) Be	nents Adj (%)			
		Benefits Adj (%)		20.747	42 520	
		Base&Neg Benefits (\$)		38,747	42,530	
		Addtl Benefits (\$)	nofita (t)			
		Fac Bon&Incv (BYZ) Benefits (\$) Benefits (\$)				
				38,747	42.530	
	3007477 COMM CDEC 2	Benefit \$ Totals		38,747	42,530	
	J007477; COMM SPEC 3	Initial Base&Neg Salary				
		Global Assumptions % Override Global %				
			anct é			
		Global Assumptions Impact \$ Salary Level Override				
		New Base&Neg Salary				
		Addtl Salary				
		Fac Bon&Incv BYZ				
		Ending Total Salary				
		Benefits (%)		43%		
		Benefits Adj (%)				
		Benefits (\$)				
		Benefit \$ Totals				

• **UPDATE:** Benefit \$ Totals

The account existed prior to the enhancement, is read-only, and is a subtotal of Base&Neg Benefits (\$), Addtl Benefits (\$), Fac Bon&Incv (BYZ) Benefits (\$) and now, Benefits (\$). Since the Base&Neg, Addtl, and Fac Bon&Incv benefit accounts are going away, this account will only reflect Benefits (\$) going forward for the UCPath Job Code.

• **UPDATE:** UCPath Job Codes appear in addition to PPS Title Codes

- The UCPath Job Codes are six digits and appear alongside the PPS Title Codes for each employee. In UPlan, the Job Codes are identical to the title codes except with 'J00' prefixed instead of "T". Any % effort planned on the PPS Title Code in the "Base&Neg Dist (%), Addtl Dist (%), or Fac Bon&Incv (BYZ) Ben Dist (%) accounts will be mapped to the UCPath Job Code during annual maintenance in August.
- o PPS Title Codes will be removed from the form during annual maintenance in August.

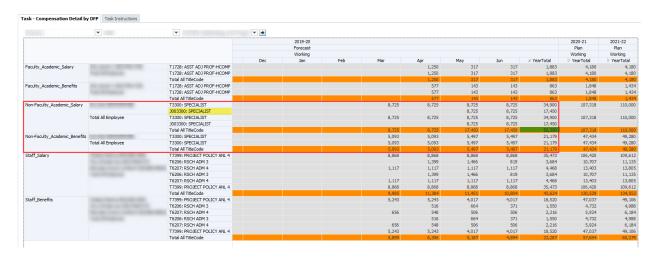
- NEW: Ben Dist (\$)
 - The account is read-only on the Empl Distr Ben \$ form.
 - For open months, the account is the result of "Base&Neg Ben Dist (\$)" + "Addtl Ben Dist (\$)" + "Fac Bon&Incv (BYZ) Ben Dist (\$)".
 - For actual months, the account is the lump sum total found in the UCPath Labor Ledger for that Employee-Job Code combination. In UCPath, the ERN code is no longer included in Payroll actuals, therefore benefit \$ cannot be discernable by "Base&Neg", "Addtl/Other", and "Fac Bon&Incv (BYZ)".
- Faculty Portfolio Integration in UPlan: With the implementation of UCPath on June 1, 2020, UCSF will retire the Faculty Portfolio Projection tool. The nightly FP Feed to UPlan was turned off in General and Employee Planning, and all FP forms were removed from the Task List.

Bug Fixes & Enhancements:

• Reference the <u>UPlan Enhancements</u> page for a complete list of enhancements relevant to the last fiscal year.

Known Issues:

• Compensation Detail by DFP Form Report showing incorrect Benefit \$ Totals: Due to the blending of PPS and UCPath actuals and forecast in the current year closed and open months, the Compensation Detail by DFP Report may show incorrect data. Results will show correctly after the annual maintenance in August is complete.



 Reference the <u>UPlan Known Issues</u> page on our website for a complete list of unresolved issues. As known issues are resolved, they will be announced under "Bug Fixes & Enhancements."